

Case 012010

As part of the disciplinary process, USASF's Disciplinary Committee selected a subcommittee made up of gym owners who have no conflict of interest with either Pro Athletics or Sparks to ensure unbiased results. The subcommittee had a conference call on Thursday April 14, 2011 to discuss the allegations made as well as your responses. The following are the subcommittee's findings.

INCIDENT 1. COMMENTS POSTED ON FACEBOOK

Rule In Question:

3.6 It is the Professional Responsibility for all USASF/IASF Gym members to follow and uphold the USASF/IASF Sportsmanship Code of Conduct and all its components for your employees, volunteers, clients and athletes affiliated with your gym.

USASF membership professional responsibility codes states we as coaches/owners are asked to establish and implement clear policies regarding interaction between employees/clients. This includes implementation of clear policies regarding social networking sites such as: MySpace/Facebook/Twitter between employees/previous and current clients.

All eight subcommittee members found you as an owner in violation of this when you and your coaches engaged in negative social media conversations on Facebook against another USASF gym member. The subcommittee is issuing you a **WARNING** rather than a fine or harsher punishment, because of your efforts of deleting the postings as soon as you learned your remarks were made public and were offensive to another gym.

INCIDENT 2. PARENT REMARKS TO OTHER PARENTS ABOUT CROSS OVERS

The subcommittee does not have any jurisdiction over parents as they are not members of the USASF and have not agreed to uphold USASF's Sportsmanship Code of Conduct.

INCIDENT 3. YELLING AT OPPOSING TEAM MEMBER TELLING HER TO LEAVE THE VIEWING AREA

The subcommittee finds you **NOT** in violation of any rule and gives you the benefit of the doubt realizing you had limited time to create room for your teams and family members and did not intentionally mean to hurt this athlete's feelings.