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## **USASF Board of Directors Meeting April 6, 2016**

### **PRESENT:**

Ann Lehrmann, Brian Elza, Dan Kessler, Debbie Love, Happy Hooper, Jim Chadwick, Jeff Fowlkes, Joelle Antico, John Newby, John Nichols, Kathy Penree, Kristen Rosario, Mike Burgess, Morton Bergue, Roger Schonder, Steve Peterson, Tara Harris

### **ABSENT:**

Justin Carrier

### **GUESTS:**

Ali Stangle, Amy Clark, Karen Wilson, Lynn Singer

### **AGENDA:**

Jim welcomed everyone to the call and reviewed the agenda.

#### **Education Steering Committee Update and Proposal**

The committee has met by web conference several times to determine a framework that outlines the role of USASF in All Star education. The committee members are:

- Board event producer members – Brian Elza, Tara Harris and Ann Lehrmann
- Board coach members – Morton Bergue, Debbie Love and Kathy Penree
- NACCC representatives – Tanya Roesel and Craig El
- Dance NAB – Sheila Trost
- USASF Dance – Mary Wendt and Michelle Allison
- USASF Staff: Ali Stangle, Lynn Singer, Amy Clark and Karen Wilson

#### **USASF Education:**

- Education will be available through in-person meetings, online resources, partnerships with national organizations and other opportunities as they are identified.
- There are five branches of All Star education: Coaches/Owners, Programs, Rules & Safety, Athletes and Parents.
- The committee established that the USASF's role in education is to support and encourage a baseline education of widely accepted standards of All Star. Its primary areas of focus are understanding the sport, protecting athletes, longevity of participants and businesses, USASF programs and membership requirements and promoting a positive culture in All Star.

#### **Division I and II definitions review process**

Under the current definition, programs with multiple locations can have locations that are eligible as both a Division I and Division II. When these programs compete and sometimes win in both DI and DII at events, it's confusing to spectators, and perceived as unfair to other programs as they don't understand how one program can win both divisions. Regional focus groups and event producer input will be gathered to develop options.

## **Disciplinary Committee Update**

Two cases were reviewed:

### ***Disciplinary Case #1***

The complaint accused a choreographer of violating the following PRC guidelines:

- Item 8 – under the influence at a USASF Sanctioned Event
- 2A – Sportsmanship
- 2B – Verbal or physical threat or assault

*The Disciplinary Committee is recommending the following penalties:*

- Ineligibility at all remaining events through 12-31-2016 for item 8. The person cannot go in the warm up room or be recognized as a coach.
- Suspension of Professional Membership from January 2017 to the end of the 2018 season for item 2A.
- Suspension of Professional Membership for the 2018-19 season for item 2B.

The Board unanimously approved the recommendation.

### ***Disciplinary Case #2***

A member violated penalties that were previously assessed by the Disciplinary Committee.

*The Disciplinary Committee is recommending:*

- Two year probation for program.
- Double previous fines to \$9000 for three incidents of violating previous penalties
- Suspension of membership extended one additional year for two coaches and two owners
- Ineligibility for one coach for the remainder of 2016 and all of 2017

The Board unanimously approved the recommendation.

## **NACCC Board Member**

An additional, non-voting USASF Board Member will be selected from a list of qualified coaches representing the leadership of the NACCC. Further details and processes will be reviewed and presented in the near future.

## **Meeting Adjourned**

**Next Meeting:** May 4, 2016, 10:00 am CDT