



USASF Board of Directors Meeting June 22, 2016

PRESENT:

Ann Lehrmann, Brian Elza, Dan Kessler, Debbie Love, Happy Hooper, Jim Chadwick, Jeff Fowlkes, Joelle Antico, John Newby, John Nichols, Justin Carrier, Kathy Penree, Kristen Rosario, Mike Burgess, Roger Schonder, Steve Peterson, Tara Harris

ABSENT:

Morton Bergue

GUESTS:

Ali Stangle, Amy Clark, Lynn Singer, Karen Wilson

AGENDA:

PRC and Disciplinary Process recommended changes review and approval

The Professional Responsibility Code was established in 2009 to put in place a set of expectations and disciplinary actions for member behavior. Between 2009 and 2014, there were a total of 13 disciplinary cases reviewed. In 2015 alone the number of disciplinary cases more than doubled, mostly for age violations.

The proposed amendments have been reviewed by the NACCC and the NAB and, if approved, will go into effect beginning August 1, 2016.

- The USASF may now investigate PRC violations. Until now, possible violations could only be reviewed when another member filed a complaint.
- When a USASF representative is at a Sanctioned Event at the request of an event producer member, the USASF representative has on site authority to suspend membership for coaches and owners who violate the warm up room policy.
- Cases that are started by the USASF may go to a hearing if the member requests it.
- Penalty Definitions were updated to include "Probation," a new layer of membership status for programs that violate the PRC.
- Ruling Notifications were updated to make member status rulings available to event producers so they can support the disciplinary standings.

The PRC amendments for 2016017 were unanimously approved.

Regional Convention Update

Our first Regional Convention in Chicago was very successful. The process of narrowing our education efforts to a rules-based focus was helpful and well received by our members. The other class offerings on the growth of All Star, integrity and presentation by the Positive Coaching Alliance were also positively received. The new Pre- and Post-convention leadership full-day sessions for coaches and athletes (called IMPACT and BOLT) contain content that will create the integrity shift in All Star that our members have been asking for. We're looking forward to the remaining four conventions.



Disciplinary Cases

The following three cases were reviewed:

- The first case, filed by an event producer, claimed unsportsmanlike behavior by a program. The case was dismissed by the Disciplinary Committee due to lack of evidence.
- The second case involved Cheer Age Grid violations by seven teams from the same program at four different events. The Disciplinary Committee recommends a \$1000/violation penalty, totaling \$7000 as well as membership suspension through December 31, 2016 for the owners and coaches involved.
- The third case, filed by an event producer, also involved age violations. The Disciplinary Committee recommended the same penalties as the second case above - \$1000/violation, suspension of membership for the owner through December 31, 2016 and probation for the program through the 2017-18 season. There were 9 violations of age, so the recommended penalty is \$9000, payable to the USASF Scholarship Fund.

The recommended penalties were approved.

New Board Seat

A new, non-voting USASF Board seat for a coach was established and, following a review of three nominees submitted by the NACCC, Carlos Onofre was elected to the open seat.

Meeting Adjourned

Next Meeting: October 5, 2016