

## USASF BOARD MEETING – DECEMBER 11, 2013

### PRESENT:

Jim Chadwick, Brian Elza, Catherine Morris, Colleen Little, Dan Kessler, Elaine Pascale, Happy Hooper, John Newby, Justin Carrier, Kathy Penree, Kristen Rosario, Mack Hirschberg, Mike Burgess, Morton Bergue, Steve Peterson, Tara Patton Harris

### ABSENT:

Jeff Fowlkes

### GUESTS:

Gwen Holtsclaw, Cheer, Ltd.; Les Stella, USASF Vice President, Rules, Safety and Judging; Lynn Singer, USASF Executive Director, Communications; Amy Clark, USASF Executive Director, Membership; Matt McDonough, USASF Technical Director

### AGENDA:

#### 2014 BUDGET APPROVAL

The USASF Executive Committee reviewed and approved the proposed 2014 USASF Budget on December 4. Happy Hooper, Executive Committee Member, presented the approved budget for the Board, explaining that individual business units for key programs and overhead are managed by individual USASF staff members with full budget oversight and approval by the Executive Committee and ultimately the USASF Board of Directors. Business unit managers were present on the call to answer questions.

In light of the recent repayment of the start up loan to Varsity, an imperative of the USASF in order to ensure financial stability moving forward is the establishment of a “Rainy Day Fund” equal to approximately two years of net working capital to be accumulated from profits beginning in 2014 and importantly, to include Athlete membership fees, see next section.

The Executive Committee recommended to the Board that the budget be approved. The 2014 USASF Budget was approved by the Board.

#### ESTABLISHING FEES FOR ATHLETE ID

In the November meeting, the Board discussed and approved establishing a fee for Athlete ID beginning with the 2014-15 membership season. The Board planned to review 2014 budget needs along with expenses related to potential Athlete ID member benefits at the December meeting to determine an appropriate fee.

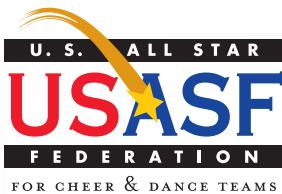
Jim Chadwick reviewed financial projections showing budgeted net profit for 2014 and potential expenses directly related to Athlete ID benefits so the Board could consider various levels of fees for athlete membership that would maintain financial stability. The Board discussed fee levels that would cover expenses for benefits to athletes and also contribute to the Rainy Day Fund.

After discussion and a vote, the Board unanimously approved a \$30 fee for Athlete ID, effective August 1, 2014.

#### SANCTIONING COMMITTEE UPDATE

Steve Peterson reported that the Sanctioning Committee approved reducing the number of At Large bids awarded per Paid Bid from three to two as discussed at the November Board meeting.

A subcommittee of the Sanctioning Committee was established to make some clarifications to minimum sanctioning standards to be included in the 2014 membership agreement. The subcommittee has submitted the clarifications to the Sanctioning Committee to approve. Steve will inform the Board of the results.



## **DISCIPLINARY COMMITTEE UPDATE**

Mack Hirshberg reported that the Disciplinary Committee recommended a standard two year suspension of membership penalty for any age falsification. After discussion, the consensus of the Board agreed to the standard penalty with the additional possibility of setting a greater or lesser penalty based on the circumstances of each case.

As a result of this standard penalty, the Disciplinary Committee is recommending to allow the athlete in Case #12015 (an age falsification case) to serve his two penalties concurrently, reducing the total time of his suspension of membership to two years rather than three. The Board agreed.

Jim summarized the meeting by noting the significance of today's decisions, the recent loan payoff, and that the organization has a lot to look forward to in the coming years.

## **Meeting Adjourned**

**Next Meeting:** February 5, 2014

## **USASF Mission Statement:**

To support and enrich the lives of our All Star athletes and members. We provide consistent rules, strive for a safe environment for our athletes, drive competitive excellence, and promote a positive image for the sport.